JSW JFE Steel Limited

JSW JFE Steel Limited
(formerly known as JSW Sambalpur Steel Limited)
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JSW JFE/Sambalpur/L04/2026-27

Mr. MANGESH TEJRAM KAMBLE
Email Id: mtkamble2001@gmail.com
Mobile No.: 9545669727

Dear, Mr. Mangesh Tejram Kamble

14 August 2026

Sub: Letter of offer.

With reference to the interview you had with us, we are pleased to offer you the post of **'Junior Engineer'** in '**L04'** grade with CTC offered **5.50 LPA** in **Coke Oven** Department at **JSW JFE Steel Ltd. Sambalpur, Odisha** subject to the following terms and conditions:

(1) Salary & benefits in terms of confirmation of the discussion you had with us.

(2) Your offer is valid subject to medical fitness duly certified by our Medical Officer.

(3) There should be no criminal record or ongoing legal cases against you, as the company will conduct background checks, including police and criminal record verifications, to validate this information.

(4) You are possessing the valid qualifications and experience as desired by the company for the said post. If at any stage of selection, it is found that you do not fulfill the eligibility conditions prescribed for the post; your candidature will be cancelled.

(5) You will be on probation for a period of six months from the date of your joining duties.

(6) You are advised to report for duty **15 Sep 2026** and submit the following documents in original along with a copy at the time of your joining the duties.

6.1 Matriculation certificate in support of your date of birth
6.2 All certificates and marks sheets in support of your qualification
6.3 Two copies of your recent passport size colour photographs.
6.4 Declaration regarding any relative working in JSW Group of Companies.
6.5 Release order and experience certificate from the present & previous employers.
6.6 PAN Card /Aadhaar/UAN Number.

(7) Providing any wrong information / suppression of information shall be liable for termination of the offer of appointment and, if already appointed, straight dismissal from service.

(8) A system generated **Offer letter** along with the **CTC** particulars will be shared to you after submission of your Medical fitness certificate.

(9) A detailed appointment letter will be issued to you after your joining.

This letter is being issued in duplicate. Please return the duplicate copy duly signed by you as a token of your having received, understood and accepted the terms and conditions of this offer of appointment.
Thanking you,

Yours faithfully,
For **JSW JFE Steel Ltd.,**

(J P Singh)
VP- Human Resources